Sarat Centenary College
Dhaniakhali, Hooghly

From: *Principal & Secretary*

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🌐 sccollegednk.ac.in
📍 Dhaniakhali, Hooghly, 712302

Founded: 1976
Re-Accredited by NAAC (CGPA: 2.33)
Recognised Under UGC 2F&12B
WB Govt. Aided
Affiliated to The University of Burdwan

Date: 07.08.2024

NOTICE

As per the communication received from the Placement & students' Welfare Officer, The University of Burdwan, Cognizant is going to here IT Programmer Trainee. The outgoing 6th Semester students are advised to follow apply for the same. Details terms and conditions mentioned in this regard are attached in the next page.
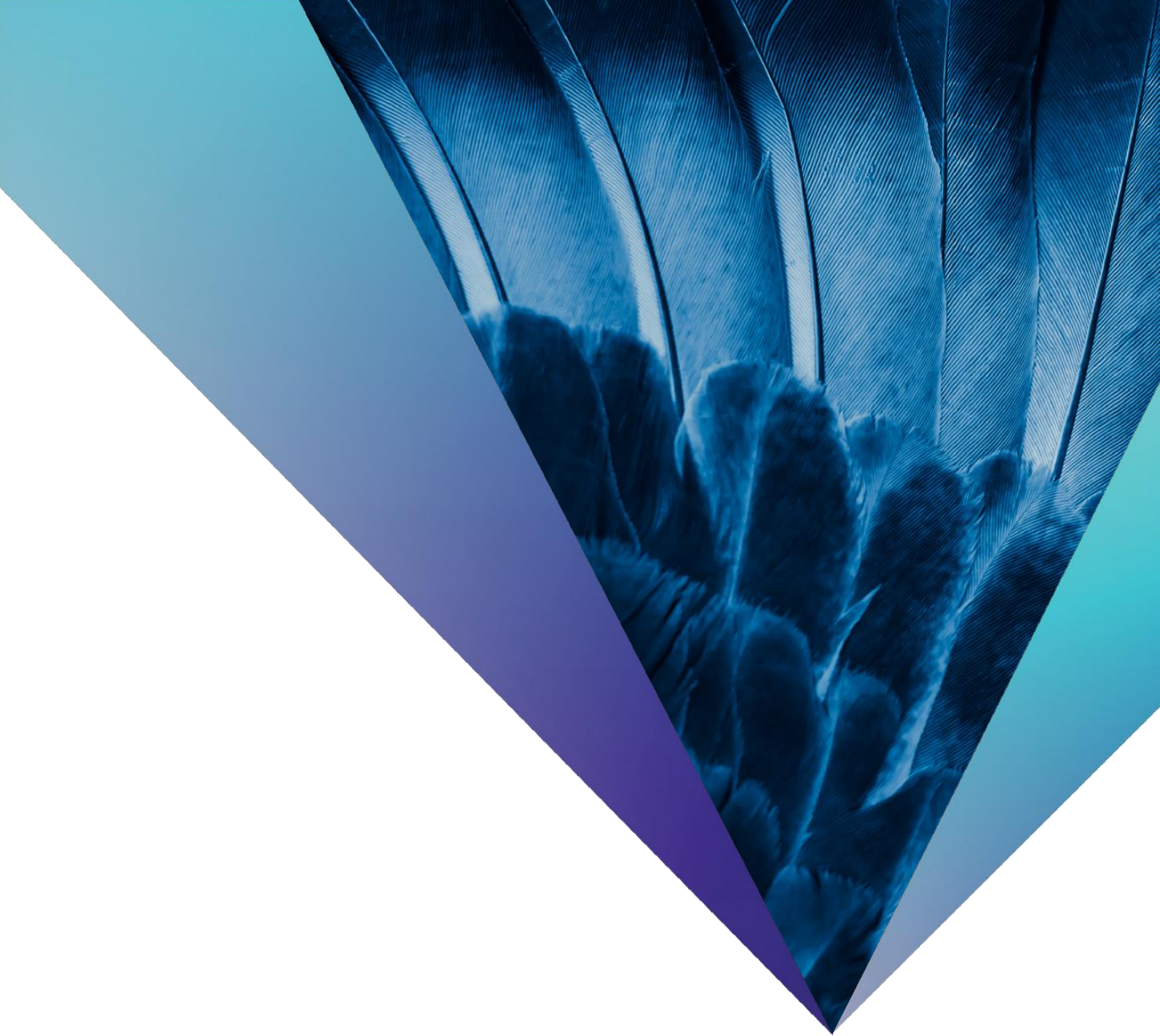
Registration Page Link Cognizant | Superset (joinsuperset.com)

S. K. Basu

Dr Sandip Kumar Basak

Principal

Principal & Secretary
Sarat Centenary College
Dhaniakhali, Hooghly

Off campus hiring

2024

Off Campus hiring 2024

Be Cognizant to engineer intuition

GenC (Generation Cognizant)

Grade : Programmer Trainee

Compensation : 2.52 LPA

Location : Chennai, Bangalore, Pune, Kolkata and Coimbatore

Hiring starts from August 2024

Why Cognizant?

From internship to higher education - We have you covered!

Ranked #19
Fortune
Modern Board 25

(Jun 2023)

Ranked #463
Forbes
World's Best
Employer

(Oct 2022)

Ranked #589
Forbes
Global 2000

(Jun 2023)

Ranked #3
Linked in top
companies in India

(Apr 2024)

Our differentiators for GenCs

Higher education
Co-sponsored higher education options

Digital Honors program
Accelerated career path for achievers

No Service bonds
We flourish on trust

IT PT hiring process & tentative timeline

One stop registration.

Registration **August onwards**

↓

Screening

If cleared ↓

Round 1 (Online) — **Communication assessment**

If cleared ↓

Round 2 (Online) — **Aptitude assessment**

If cleared ↓ All assessment selects to appear for the interview.

Round 3 (Offline) — **Interview**

If selected ↓

LOI (Letter of Intent)

Selected candidates will join as Full Time Employees (FTEs). Successful completion of post-joining training will be required to be deployed to projects.

Working from Cognizant office for 5 days a week will be mandatory

Eligibility criteria 2024 batch

- Candidates of 2024 batch with any 3-year full time degree program can apply.
- Candidates should possess consistent academic record with 60% or greater in X, XII, Diploma & UG with no standing arrears in current education at the time of registration.
- Candidates need to have minimum 60% aggregate in the pursuing degree with no standing arrears at the time of joining.
- Flexibility to work from any Cognizant office location in a given shift timing and technology is mandatory.
- Open to Indian nationals / OCIs / PIOs who are currently residing in India.

Mandatory documents for registration

- Resume attached with latest passport size photograph.
- If PAN card not available, kindly apply for the same as this is a mandatory document for onboarding. If you do not have your last name updated in the PAN card, kindly get it updated. Please ensure your father's name and all the other details are accurate in PAN card Background verification will fail if last name is not updated in the PAN card. Background verification will also fail if the PAN card name and the registered name is not matching.

Mandatory documents for interview

- All academic documents including the college ID card, and school / college UG mark sheets.

Important points to note for registration

- Ensure candidate registration is done with accuracy as the same will be considered as final and no changes will be encouraged later. At any point, if any discrepancy is found in the name, scores uploaded & educational documents given, the profile will be disqualified.
- All communications are only sent to the registered mail ID in Superset. It must be a personal mail ID and shall be considered as the primary email ID. This email ID should not be changed at any point during hiring process or until Full Time Employment (FTE) onboarding.
- All communications to candidates will be predominantly through Superset platform.
- Provisional certificate / Degree availability is mandatory to join Cognizant.
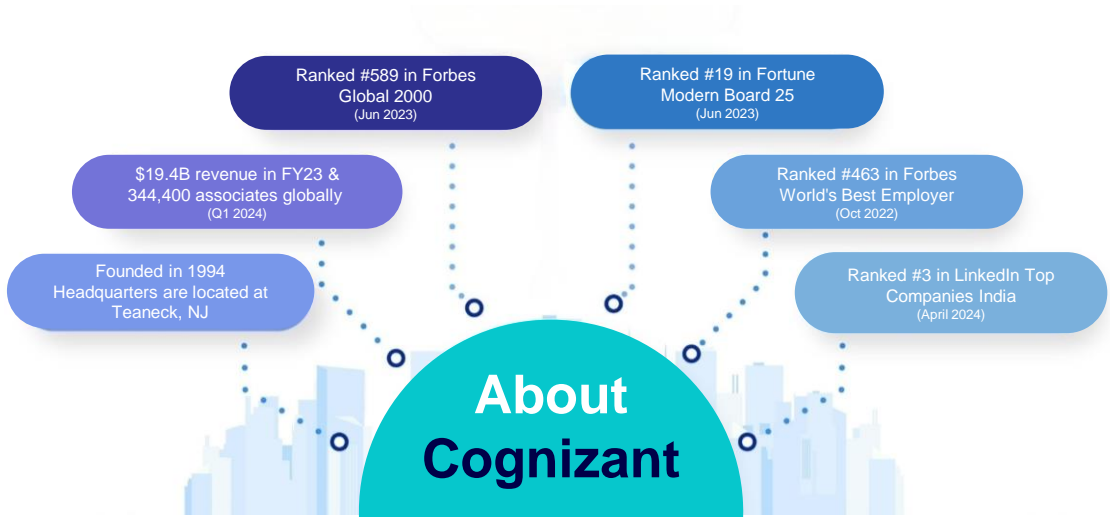
Disclaimer:

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to **GenCHRComplianceIND@cognizant.com.**

- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make.

- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at **GenCHRComplianceIND@cognizant.com.**

- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels. If any such mails purporting to come from Cognizant are received, we advise you to contact us at **GenCHRComplianceIND@cognizant.com.**

- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call.

Off Campus hiring 2024
IT Programmer Trainee

Ranked #589 in Forbes Global 2000 (Jun 2023)

Ranked #19 in Fortune Modern Board 25 (Jun 2023)

$19.4B revenue in FY23 & 344,400 associates globally (Q1 2024)

Ranked #463 in Forbes World's Best Employer (Oct 2022)

Founded in 1994 Headquarters are located at Teaneck, NJ

Ranked #3 in LinkedIn Top Companies India (April 2024)

About Cognizant

9 of the top 10 media companies

29 of the top 30 global pharma companies

9 of the top 10 automotive OEMs

7 of the top 10 internet companies

23 of the top 25 healthcare plans

9 of the top 10 European banks

Grade

Programmer Trainee

Location

Open positions are primarily for Chennai, Bangalore, Pune, Kolkata and Coimbatore (Candidate must be flexible to relocate to any of the Cognizant office location as per the business requirement & demand).

Working from Cognizant office for 5 days a week will be mandatory.

Compensation	INR 2,52,000 per annum

Job description

- Interpret the functional requirements and low-level design and develop coding components.
- Interpret the entities / relationships and create tables in database.
- Describe relationships between tables and write queries to retrieve data from the database.
- Perform CRUD operations and write Stored Procedures for a given Low Level Design.
- Prepare test cases / scripts / data and execute manual / automated tests.
- Analyze root cause and fix service tickets as per standard operating procedures, for production support environments.
- Demonstrate proficiency in tools related to IT Service Management and Data Analytics.
- Possess a strong drive to innovate, experiment with new technology and tools.
- Display traits of self-discipline and accountability.

Skills Required

- Good time management skills
- Good written & verbal communication skills
- Teamwork & collaboration
- Problem solving skills
- Creative thinking
- Strong analytical skills
- Critical thinking

Eligibility criteria

- Candidates of 2024 batch with any 3-year full time degree program can apply.
- At the time of registration, consistent academic record of a minimum of 60% in X, XII, Diploma & UG with no standing arrears in current education.
- At the time of joining, all recruits need to have a minimum 60% aggregate in the pursuing degree with no standing arrears.
- Students applied for re-evaluation and waiting for the results would be validated with the initial results score declared.
- Appropriate CGPA to % conversion to be considered as per university norms.
- Opportunities are open to Indian nationals / OCIs / PIOs who are currently residing in India.

Eligibility criteria

- Flexible to relocate to anywhere in India, work in any shift / technology / domain, including work from office location basis business requirements.
- Students will get the communications only to the registered mail ID in Superset. It must be their personal mail ID and shall be considered as the primary email ID. This email ID should not be changed at any point during hiring process or until Full Time Employment (FTE) onboarding.

Student information

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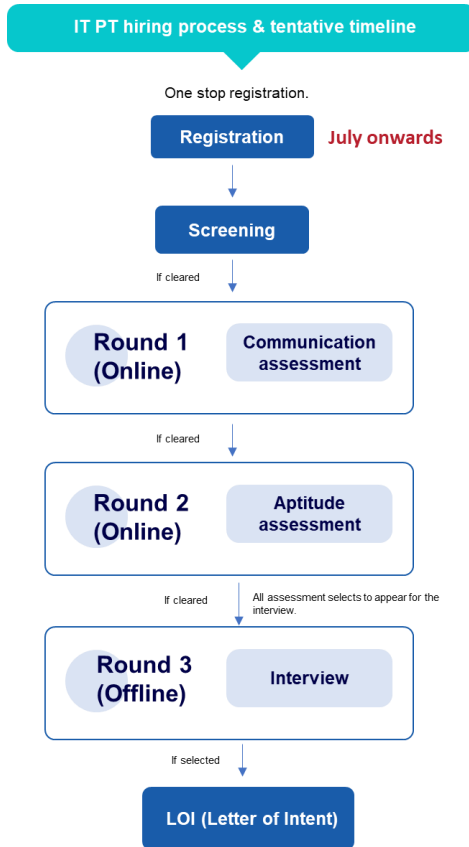
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Hiring process

IT PT hiring process & tentative timeline

One stop registration.

Registration — July onwards

Screening

If cleared

Round 1 (Online) — Communication assessment

If cleared

Round 2 (Online) — Aptitude assessment

If cleared — All assessment selects to appear for the interview.

Round 3 (Offline) — Interview

If selected

LOI (Letter of Intent)

Final decision on candidate screening, eligibility for assessments, interview and final selection will be at the sole discretion of Cognizant.

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